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# **Dillon Community Church**

## **2017-20 Ministry Plan**

*As disciples of Jesus, our mission is to love,  
serve, and teach.*

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## 1. INTRODUCTION

Churches, by definition, are organizations comprised of congregants in need of vision and direction. In the absence of vision, churches lose their purpose and focus and begin to accommodate themselves to their surrounding cultural climate or entrench themselves in order to feel safe. When this happens, most members fail to grasp the mission of their church in the world. In order to fulfill the mission of God (*missio Dei*) in Summit County, it is critical that we retain our focus on representing the righteousness of God to the surrounding culture. “When the righteous prosper, the city rejoices” (Prov 11:10).

This Ministry Plan presents ministry goals over the next year that fulfill our purpose and mission, and is in keeping with our values.

## 2. TERMS

- 2.1. Mission: a statement that answers the question, “What are we supposed to be doing?”
- 2.2. Values: Those permanent qualities that define the culture of DCC and answer the question, “What do we stand for?”
- 2.3. Vision: Statements that answer the question, “What will we look like in the future?”
- 2.4. Ministry Objective: Statements that answer the question, “What areas do we need to focus on in order to fulfill our vision?”
- 2.5. Goal: Statements that answer the question, “What will we do *this year* to complete our ministry objectives?”

## 3. MISSION, VALUES, AND VISION

### 3.1. Mission Statement

The mission statement answers the question, “What are we supposed to be doing?” The elders have approved the following mission statement:

As disciples of Christ, our mission is to love, serve, and teach.

### 3.2. Values

Values help us assign worth and importance to ideas, attitudes, and actions, and answer the question, “What do we stand for?” Thus, they communicate what is important in the way we relate to one another and address overall behavior. In order to answer the question, “What do we stand for?” the DCC leadership has developed the following values that will guide overall behavior at DCC:

**3.2.1.** Prayer. We value prayer as an integral means of growing a deep and abiding relationship with God. We desire prayer to be part of both the member’s personal life and the corporate experience.

**3.2.2.** Strong relationships with God. We value strong and growing relationships

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with God. We desire our members' walks to match their talks. Within the corporate setting, we desire to see the spiritual disciplines evidenced in the congregation, resulting in obvious passion for serving the Lord.

- 3.2.3.** Strong teaching and relevant communication of biblical truth. We value teaching that is biblical and in agreement with our statement of faith. We desire the teaching to be culturally relevant and transparent in order to draw the congregation deeper into God's word.
- 3.2.4.** Unity in Spirit. We value the unity of the Spirit brought about through the work of Christ. We desire to work hard to maintain this unity and to maintain a balance between truth and grace. We also desire to create an environment of openness and safety wherein the congregation is encouraged and invited to engage in civil discourse, including areas in which the church has historically disagreed.
- 3.2.5.** Community of the Saints. We value genuine and authentic community wherein the congregation can find refreshment and safety to grow in their respective areas of brokenness. We desire that this be evidenced by the shepherding of each other, the equipping of the members for ministry and spiritual life, and the deepening of relationships with one another.
- 3.2.6.** Social conscience to our neighbors. We value a thriving conscience for the social well-being of our neighbors. We desire our county to come to know Christ and realize that action in areas such as social justice, brokenness, evangelizing, caring for the hurting and marginalized, etc., is a vital goal in this process. We also desire to engage our congregants in the mission of God in Summit County and around the world.

### **3.3.** Vision

In order to explore what our church looks like in the future, we have developed the following three vision statements for the period 2017-20.

- 3.3.1.** Loving—we will cultivate our commitment to Christ-like character.
- 3.3.2.** Serving—we will prioritize Christ-like engagement in community.
- 3.3.3.** Teaching—we will equip with Scripture in safe and life-giving ways.

**Our priorities for 2019-20 are:**

- **Communication: Evaluating and improving our church-wide communications.**
- **Community: Strengthening our unity and reputation inside and outside of DCC.**
- **Equipping: Developing more robust and relevant education opportunities.**
- **Leadership: Focusing more attention on discipling and developing leaders.**

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## 4. LOVING

4.1. Vision: We will cultivate our commitment to Christ-like character.

4.2. Ministry Objectives:

4.2.1. Nurture a church culture motivated to honor God by loving others.

4.2.1.1. Community: Create more flourishing relationships with the community by evaluating and rethinking facility usage.

4.2.1.2. Community: Improve the experience and use of DCC campus by evaluating barriers, space and A-frame usage, encouraging regulars to park in further-away spaces, and so on.

4.2.1.3. Community: Evaluate benevolence assistance procedures including perceptions in the county.

4.2.1.4. Leadership: Support and encourage Sunday School teachers by caregiving, showing appreciation, and equipping with tools.

4.2.2. Devote ourselves to each other in seeking the Spirit's transforming power.

4.2.2.1. Community: Strengthen our unity by conducting the all-church retreat for September 2019.

4.2.2.2. Community: Focus more on celebration by developing a way of reporting Advisory Boards' successes.

4.2.2.3. Community: Refresh the worship experience by exploring an internship partnership with CCU and Denver Seminary.

4.2.2.4. Community: Emphasize our value of prayer by creating more opportunities for people to gather in prayer.

## 5. SERVING

5.1. Vision: We will prioritize Christ-like engagement in community.

5.2. Ministry Objectives:

5.2.1. Together identify and meet current community needs.

5.2.1.1. Community: Create a larger community outreach by partnering with community partners to facilitate events such as Trunk-Or-Treat event in the fall.

5.2.1.2. Community: Identify and research better ways of serving our community by utilizing the external contacts within our own congregation.

5.2.1.3. Communication: Evaluate the effectiveness of all forms of communication by creating a task force to identify, evaluate, and propose needed changes.

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5.2.1.4. Community: Support community partner relationships by hosting a quarterly meeting to discuss community needs.

**5.2.2.** Develop a theology of serving God by serving others.

5.2.2.1. Community: Develop a more intentional approach to diversity and serving the various populations in Summit County.

5.2.2.2. Equipping: Facilitate adult engagement in specific service opportunities by evaluating the experiences of those serving in various ministries, including greeters, ushers, Casas Por Cristo, Haiti, Elders, VBS, students.

5.2.2.3. Community: Be more intentional about bringing Christ into the conversation with those who are served by the food bank by equipping our servers to have more effective conversations.

## 6. TEACHING

**6.1.** Vision: We will equip with Scripture in safe and life-giving ways.

**6.2.** Ministry Objectives:

**6.2.1.** Cultivate spiritual growth through relationships.

6.2.1.1. Community: Cultivate increased spiritual life in adults by developing a more intergenerational mentoring and small group culture.

6.2.1.2. Community: Increase the awareness and priority of baptism by teaching and adding more baptism services.

6.2.1.3. Equipping: Prioritize understanding age development and transitions within ministry by securing professional training for staff and advisory boards.

6.2.1.4. Equipping: Equip parents of children and students to develop parenting wisdom by pastor led meetings and discussion.

**6.2.2.** Teach the value of understanding the heart and mind of God.

6.2.2.1. Equipping: Engage DCC attenders in theological thinking by developing and expanding the Christian education opportunities.

6.2.2.2. Equipping: Develop better methods of learning and integrating Scripture into the lives of adults and children by incorporating more specific activities such as Bible memorization, storytelling, and so on.

6.2.2.3. Equipping: Equip the congregation to better evaluate and discuss current cultural issues surrounding the upcoming elections by addressing the various challenges facing our nation and culture.